

Makotek News

MAKOTEK EMPLOYEE NEWSLETTER

JANUARY 2024



JANUARY

Happy
New year

Have something important to share? Email us photos, announcements, etc. and we will feature it on social media! Email us at recruiting@makotek.net

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Manager's Column

NEW YEAR - NEW YOU

Bill Sturman - GM Charlotte, NC

It's that time of year when many reflect on the last year and make new resolutions for the new year ahead. Applying this to your job will help you get to where you want to be. Everyone gets a new start and needs to take advantage of it.

#1 - Past Performance:

-Talk to your manager, they can look up past weeks' numbers and set a comparison for you and track them weekly to see where you stack up to prior weeks. Use this tool to gage where you can improve.

#2 - How to improve:

-Chart yourself on the areas and items that you want to get better at.

-Schedule – Are you maximizing your time and hours in the field?

-Door Counts – Are you putting together routes to maximize your production?

-Saves – Are you working on your door script to better communicate with customers? Practice makes perfect. We can all get better.

-Equipment Collected – Are you setting a minimum daily goal and making sure you hit it?

#3 - New Goals:

-Set new goals for your weeks / months & the year.

-Don't let anything get in your way. Be Mentally strong and block out all the distractions.

-Don't be afraid to Challenge yourself and crush your new goals.

-Change up your old routines – Out with the old in with the new.

Remember, past performance does not dictate your future results. You just got a fresh start now go out and get results.



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“Past performance does not dictate your future results”

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Employees **OF THE MONTH** DECEMBER 2023



MIDWEST - CLIFTON FOLK - OH

Clifton Folk remains on top of the leaderboards again this month. This marks Cliff's 6th top tech award overall. He continues to be one of our most consistent techs out of the NEO Akron area. Cliff closes jobs with results and his customer service skills set him apart. Keep up the great work Cliff.

~ Tim Dodd, AM



EAST - LATOYA MCCORMICK - NC

Join us in congratulating Laytoya McCormick for her outstanding performance and dedication in December. Laytoya has been awarded the title of Top Collector of the Month, showcasing her exceptional skills and commitment to excellence. Her hard work and contributions significantly contribute to our success in the East, and we are grateful to have her as a valuable member of the Makotek team. Thank you so much, Laytoya!

~ Tim Faircloth, RM



FL & NYC - MIKE ELLIOTT - FL

Mike, congratulations on another employee of the month award. Your work ethic and willingness to always lend a helping hand when needed are very much appreciated by Donnie and I, as well as your teammates.

Keep up the great work.

~Chris Mills, GM



CALL CENTER - LISA DOUGLAS - FL

Lisa is our top producer for the month of December, Lisa is super talented and shows up daily for the mission.

Her work ethic is superior and her determination to perform the job at it's highest is her goal. Congratulations Lisa and look forward to seeing you here again soon.

~ Steve Dilly, GM.



Top Posts

FROM MAKOTEK SOCIAL MEDIA



FOLLOW US!



Send your photos to recruiting@makotek.net to be featured!

AVOIDING TRIPS AND SLIPS

Wear proper footwear

Wear footwear that is appropriate for the conditions inside and outside.

Ensure proper lighting

Report burned out lights, as well as walkways and work areas that are too dark.

When walking, don't carry loads that block your vision

If you can't see where you are going, a trip and fall is inevitable

Watch for imperfections in the flooring

such as damaged chair mats or floor tiles or ripped carpet, that may cause imbalance and falls from rolling task chairs or stools.

Keep away from the edge of unprotected floors/roofs that are elevated

If you lose your balance while working close to the edge, gravity is always going to win!

STAY SAFE OUT THERE!

